

TCNJ Student Affairs Strategic Plan

2017 - 2022

Operational Excellence

Leadership

Diversity &
Inclusion

Why?

We believe that
our students will
positively
change the world

Health &
Wellness

Resilience



THE COLLEGE OF NEW JERSEY
DIVISION OF
STUDENT AFFAIRS

TCNJ Student Affairs

Strategic Plan, 2017 - 2022

Why

We believe that our students will positively change the world.

Mission

Guided by the mission of The College of New Jersey, the Division of Student Affairs, comprised of innovative educators, enriches an inclusive, intercultural environment to foster student learning, healthy behaviors, and personal growth.

Leadership

Develop leaders to make a positive difference in a global society.

Diversity & Inclusion

Build upon and sustain an inclusive community.

Health & Wellness

Cultivate a holistically healthy and well student body.

Resilience

Strengthen students' resilience, capability to recover from setbacks, and ability to thrive in ever-changing environments.

Operational Excellence

Enable student affairs to continuously improve in all areas of performance, including decision-making, efficiencies, supporting and developing people, and maximizing resources.

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Leadership

Develop leaders to make a positive difference in a global society.

- Clarify expectations for leadership development as a Signature Experience.
- Investigate the effectiveness of a common documentation system for the College's Signature Experiences.
- Increase student participation in leadership programs.
- Enhance students' leadership experiences.

Diversity & Inclusion

Build upon and sustain an inclusive community.

- Enhance ongoing community-wide dialogue that fosters and monitors inclusiveness and diversity.
- Create or enhance infrastructure in student affairs to lead diversity and inclusion programming and training and increase support to under-served populations.
- Proactively recruit diverse students, faculty, and staff.

Health & Wellness

Cultivate a holistically healthy and well student body.

- Enhance a holistic perspective on student wellness.
- Provide targeted health and wellness programs/events/initiatives for students.
- Implement policies and practices that reflect the College's commitment to diverse populations and support a healthy and well campus community.

Resilience

Strengthen students' resilience, capability to recover from setbacks, and ability to thrive in ever-changing environments.

- Create and implement Emergency Fund and protocol for food and housing insecurity issues as well as students in need of assistance.
- Create a comprehensive Resiliency Model.
- Increase student connections to one another and the College through academic programs and co-curricular experiences.
- Build students' self-efficacy to best transition students into their different roles and communities.

Operational Excellence

Enable student affairs to continuously improve in all areas of performance, including decision-making, efficiencies, supporting and developing people, and maximizing resources.

- Enhance the organizational health of the Division.
- Increase external support efforts for the Division.
- Improve overall efficiency in budget management and staffing to better utilize human and financial resources.